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## **National Program Coach Appointments**

Cycling Australia (CA) is pleased to advise of a number high performance coaching appointments that will be key to developing and preparing Australia's elite cyclists for the campaign to London 2012.

The appointments have been proposed by National Performance Director Shayne Bannan and endorsed by CA and the AIS. A key element of change with the program management going forward is the relocation of Shayne to Cycling's HPP headquarters in Adelaide as his principal home base.

### **Program Management**

Kevin Tabotta will continue as High Performance Manager but will include a focus on Elite Coach Development as well as the role of National Junior Program Director.

Paul Brosnan will continue in his role of Assistant High Performance Manager with primary responsibility for the BMX and Mountain Bike programs, but increasing involvement with track and road disciplines for the future.

Brett Hidson will continue in the role of Para-cycling Program Manager.

### **Coaching Appointments**

#### **Women's Road**

Warren McDonald has stepped down from his role as women's road coach and will take up a position with the National Talent Identification Program managed through the Australian Institute of Sport by Dr Tammie Ebert.

Warren's previous role involved extensive overseas travel and he wants to spend more time in Australia with his young family. Warren has done an outstanding job for the sport in the past and we're confident his skills will be an asset in his new position.

Martin Barras has been appointed as the new women's road coach. Martin has had eight successful years as head of the track program and will draw on this experience along with his technical skills and his formative years as a road coach in order to meet the challenges of this role. The program will be based in Melbourne.

#### **Track Sprint**

With the assistance of SASI, experienced international coach Gary West has stepped into the position of Interim Track Sprint Coach through until the end of the current season in March 2009. The position will then be advertised with a newly appointed coach expected to begin work with the program in May 2009.

### **Track Endurance**

Ian McKenzie continues as head coach of track endurance programs, but specifically working with the men's track endurance program team and individual pursuit cyclists.

Gary Sutton will move into a new role as coach of women's track endurance. Gary's considerable talents and experience in this area will be a tremendous asset to this program. He will continue to operate out of NSWIS in Sydney, with a camps based involvement with the track endurance program in Adelaide.

Matthew Gilmore, based at the TIS, will continue his part-time national role coaching men's Madison and Points Race cyclists.

### **U23 Endurance/Road**

Brian Stephens will continue in his role as the coach of Australia's U23 road development squad. The program will continue to operate out of Castronno, Italy for much of the year. The AIS Continental Team will focus heavily on track endurance cyclists over the next four years.

### **Downhill/Four Cross Mountain Bike**

Scott Sharples has stepped down from his role as MTB Downhill Coach due to family commitments. Again, we acknowledge the tremendous work Scott has put in to both the BMX and Mountain Bike programs over several years and wish him all the best for the future. CA and MTBA are currently discussing future options for this program.

### **BMX**

Wade Bootes has been appointed as Head Coach of the BMX High Performance Program with the joint endorsement of CA and BMXA. Wade has a background as a world class BMX athlete and has displayed tremendous aptitude for elite level coaching during his time as National TID & Junior Elite Coach and in the course of his ASC Coaching Scholarship.

### **Cross Country Mountain Bike**

Neil Ross will continue as coach of the MTB Cross Country Program. Neil has made excellent progress with this program over the last year with the support of the TIS at its home base in Launceston. The program will again use the Castronno base for its European competition.

### **Para-cycling**

James Victor will continue as coach of the Para-cycling Program. James experience as a high performance coach is vital in consolidating this as one of our most successful programs.

James will again be assisted by Tom Skulander who will also be focusing on the talent identification and development pathways for para-cyclists.

All appointments are now in effect.

Australian cycling is fortunate to have a very talented and committed elite coaching staff who bring a wealth of experience to the job. It is now our responsibility to make sure our staff are being supported and challenged to deliver the best possible outcomes for the sport and the cyclists. We wish them well with their respective challenges.

**Graham Fredericks**  
Chief Executive Officer